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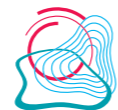


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Cutting-edge Research
for a Changing World



hereon

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Helmholtz-Zentrum Hereon

Helmholtz-Zentrum Hereon – Your attractive employer!

Shape with
for the benefit of the climate, coasts and people!



Photo: iStock@mark wragg

State: January 2025

Our mission

The Helmholtz-Zentrum Hereon conducts cutting-edge international research **for a changing world**: around 1,000 employees from 60 nations, supported by technical and administrative colleagues, create knowledge and innovations for increased resilience and sustainability.

Hereon's scientific spectrum includes **high-performance materials**, processes and **environmentally friendly technologies** for mobility and new energy systems. Biomaterials for medicine and for improving the quality of life are also being researched. With the help of research and consulting, Hereon meets the **challenges of climate change** in a solution-orientated way and enables sustainable management and protection of the coastal and ocean environment through comprehensive scientific understanding.

In addition to the **headquarters in Geesthacht and the Teltow site near Berlin**, Hereon has **offices in Hamburg, Kiel, Berlin and Garching near Munich**. We are part of the Helmholtz Association, Germany's biggest scientific organisation.



Your benefits at Hereon

... that will enrich your working life!

Let yourself be inspired by a **meaningful job** that gives you pleasure and a lot of creative freedom to realise your own ideas

Benefit from our attractive and interdisciplinary working environment:

- **a motivated team** and international employees from more than **60 nations**
- Well-connected research campus (public transport) and excellent **networking opportunities**
- **Payment** in accordance with the **federal pay scale** and annual special payment
- Possibility of **performance-related pay**; BLBV and/or special research payment (for employees covered by collective agreements)
- **Social benefits** in accordance with the collective agreement (TV-AVH) of the public sector (for employees covered by collective agreements)
- **30 days annual holidays**; company holidays between Christmas and New Year
- **VBL company pension scheme** (for employees covered by collective agreements)
- Offers of **mobile** and **flexible working**
- Very good **work-life balance**
- Offers from **internal personnel development** and the Helmholtz Association
- **'berufundfamilie'**-audited company with **childcare services** (including a company childcare centre at the Geesthacht campus)
- Company integration and **health management**, with sports courses and events, Employee Assistance Programme (EAP), **company medical care**
- **Canteen** at the Geesthacht campus
- **Guest accommodation** for our international employees at the Geesthacht and Teltow campus
- **Sufficient parking spaces** are available at the Geesthacht and Teltow campus
- **Pleasant environment** for living and working
- **Corporate benefits**



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Your career and development opportunities

Take advantage of our wide range of opportunities and shape your career with us!

With us, you have the opportunity to develop personally and professionally, because happy and committed employees are important to us.

We offer a **wide range of training opportunities** that will enhance your technical and methodological skills, enable you to network and support you in your role as a manager.

For postdocs, we also offer training opportunities through the Hereon sub-institutes and the Helmholtz Information & Data Science Academy (HIDA).

For your balance: compatibility of work and private life

Our everyday life



Hereon supports the potential of all employees equally in achieving their goals at all stages of their lives.

We are proud to be a **'Work and Family' audited company since 2008**. We are committed to continuously developing ways to balance **work and personal life**. We offer a wide range of services, from the company childcare centre in Geesthacht to flexible working hours, mobile working and company health promotion.

Together for a better world!

Become part of something big and shape the future with us! Together we can make a significant **impact on preserving our planet**. We are looking for motivated and committed people like you!

We work in an interdisciplinary way on topics and projects that make a difference – whether in climate protection, reducing emissions or the responsible use of resources. Together, we **create** solutions that bring mobility and sustainability together and develop regenerative therapies that can change lives.

Diversity and equal opportunities are essential for us! We believe that the best ideas are created when people with different cultures, perspectives and talents come together, which everyone contributes.



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Ready for a new opportunity?

We are not just looking for answers to big and important research questions – we are looking for you! Join us on an **exciting journey** to **shape the future** together. Take the next step and discover our current job and training opportunities:

www.hereon.de/career/vacancies/index.php.en

Start your career with Hereon now!



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